Global Environmental and Climate Change Policy

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INTRODUCTION

At Enaex, sustainability is a strategic pillar of our business management, our actions are governed by our corporate values, our priority is life, we respect the environment and we contribute to the development of the community in each of our operations and projects.

We promote environmental responsibility in our organization, customers and community, working permanently on environmental protection and the fight against climate change.

1. GOAL

To continuously improve Enaex's environmental performance in all our activities, products and services, promoting environmental responsibility and management throughout the organization.

2. SCOPE

This document is applicable to the entire organization.

It must be implemented in accordance with the legislation in force in each country, its regulations and existing internal standards.

3. RESPONSIBLE

It is the responsibility and obligation of the leaders and each employee to comply with the commitments established in the policy and thus contribute to the fight against climate change and its effects.

The Organizational Development and Sustainability Management is responsible for promoting this Policy, keeping it updated and publicly available.

The HSEC Management of the different business units are responsible for managing the commitments subscribed in the Policy.

4. COMMITMENTS

- **Legal**

I. Contribute to the protection and care of the environment by preventive management of the environmental risks of the projects and business units that ensures the compliance of the current legislation.

II. Comply with all applicable legislation, international agreements and voluntary commitments.

III. Correct eventual non-compliances derived from obligations and voluntary commitments.

- **Environmental Management Systems**

I. Implement company-wide management systems containing programs that ensure our commitment and continuous improvement in environmental matters.

II. Maintenance of existing ISO 14001 certifications.

- **Efficient use of energy, water and waste resources.**

I. Generate actions aimed at responsible and efficient management of energy and water consumption.

II. Minimize as much as possible the generation of waste, both hazardous and non- hazardous, ensuring its proper disposal.

III. Manage our waste by promoting recycling and reuse.

- **Climate Change**

I. Maintain the established emission reduction goals.

II. Keep ammonium nitrate production low in carbon emissions.

III. Promote the implementation of systems to improve the efficiency of facilities and reduce emissions in our own and supplier's processes, developing initiatives, technologies and efforts to contribute to mitigate global warming and move towards a low-emission industry.

IV. Generate risk analysis on Climate Change.

- **Awareness and training of employees in environmental matters.**

I. Develop training programs for the entire organization.

II. Develop internal campaigns that involve employees.

- **Dissemination of Environmental Content**

I. Dissemination of environmental initiatives through the company's different platforms.

- **Circular Economy**

I. Promote circular economic strategies based on optimizing the use of resources, the consumption of raw materials and inputs, as well as the reduction and valorization of waste.

II. Promote the efficient use of natural resources, seeking to improve and diversify towards greener and more environmentally friendly alternatives.

- **The Use of Water and Energy Resources**

I. Promote the progressive increase of efficiency in the use of water and energy resources used in Enaex operations.

II. Encourage the implementation of energy management systems as a tool for continuous improvement of energy performance and

III. promote the acquisition of products, services and raw materials that incorporate energy efficiency.

IV. Apply innovation and new technologies in their management and in the search for new sources of energy.

- **Biodiversity Management**

I. Promote and encourage that all the companies that make up Enaex, in the environment of their operations, implement good practices of protection towards biodiversity and ecosystems, according to their nature, the impact of their activities, as well as the applicable regulations in force.

II. To protect biodiversity, promoting the protection and conservation of endemic ecosystems.

III. Promote sustainable forest management and contribute to the protection of forested areas against deforestation and illegal logging.

IV. Not to deforest or degrade the forest and native vegetation, promoting its conservation.

5. REFERENCES

- Health and Safety, Environment and Community Policy.
- Sustainability, Inclusion and Diversity Policy.

6. EFFECTIVENESS

This policy will become effective upon approval by the VP of People and Sustainability and will be reviewed as needed.